

28th ANNUAL GENERAL MEETING DATA PATTERNS (INDIA) LIMITED

REGISTERED OFFICE: PLOT NO. H9, FOURTH MAIN ROAD, SIPCOT IT PARK, SIRUSERI,
OFF RAJIV GANDHI SALAI (OMR), CHENNAI - 603 103

CIN: L72200TN1998PLC061236; **website:** www.datapatternsindia.com;

Email: investorgrievance@datapatterns.co.in; **Phone:** +91 44 47414000

NOTICE

Notice is hereby given that the 28th Annual General Meeting ("AGM") of Data Patterns (India) Limited ("the Company") will be held on **Friday, July 31, 2026 at 11:00 am IST** through Video Conferencing ("VC") or Other Audio Visual Means ("OAVM") without the in-person presence of shareholders, as mentioned in the notes to this Notice, to transact the following business:

ORDINARY BUSINESS

Item No. 1: Adoption of Financial Statements for the financial year ended March 31, 2026 along with the Reports of the Board of Directors and of the Auditors thereon

To receive, consider and adopt the Audited Financial Statements for the financial year ended March 31, 2026 together with the Report of the Board of Directors and Auditors thereon.

Item No. 2: Declaration of Final Dividend for the Financial year 2025-26

To declare a Final Dividend of Rs. 10 per equity share of Rs. 2/- each for the Financial Year 2025-26.

Item No. 3: Re-appointment of Mr. Vijay Ananth K (DIN: 09398784)

To re-appoint Mr. Vijay Ananth K (DIN: 09398784), Whole-Time Director, who retires by rotation and being eligible, offers himself for re-appointment as a Director.

SPECIAL BUSINESS

Item No. 4: Re-appointment of Mr. Vijay Ananth K (DIN: 09398784) as Whole-time Director.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**.

RESOLVED THAT based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors, pursuant to the provisions of Section 196, 197 and 203, and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V and the

rules made thereunder and the applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (including any statutory modification(s) or re-enactment thereof, for the time being in force), and in accordance with the provisions of the Articles of Association of the Company, consent of the Company be and is hereby accorded for re-appointment of Mr. Vijay Ananth K (DIN:09398784) as a Whole-time Director, liable to retire by rotation, for a further term of five (5) consequent years, upon the following terms and conditions as recommended by Nomination and Remuneration Committee and approved by Board of Directors, with further liberty to Board of Directors of the Company from time to time to alter and vary the terms and conditions of the said re-appointment as it may deem fit and in such manner as may be agreed to between the Board of Directors and Mr. Vijay Ananth K.

a. Period

Five (5) years w.e.f July 31, 2026 till July 30, 2031.

b. Remuneration

Monthly Emoluments:

- i. Salary as recommended by Nomination and Remuneration Committee and approved by Board of Directors on a yearly basis. For the year 2026-27 the salary for Mr. Vijay Ananth K will be Rs. 1,14,32,300/- (Rupees One Crore Fourteen Lakh Thirty Two Thousand and Three Hundred Only) per annum Cost to Company. Salary for subsequent years will be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors. Such salary will be as per the salary structure applicable to the Senior Management Staff of the Company.

Annual Emoluments:

Performance Variable Pay, as decided by the Nomination and Remuneration Committee subject to the approval of the Board.

Commission: Such remuneration by way of commission, in addition to the salary and perquisites and allowances payable, calculated with reference to the net profits of the Company in a particular financial year, as may be determined by the Board of Directors of the Company at the end of each financial year, subject to the overall ceilings stipulated in Section 197 of the Companies Act, 2013 or any modification or re-enactment thereof. The specific amount payable to the Whole-time Director will be based on performance as evaluated by the Nomination and Remuneration Committee or the Board of Directors of the Company and will be payable annually.

Incentive Remuneration: In case where the net profits of the Company are inadequate for payment of profit-linked commission in any financial year, incentive remuneration may be paid upto an amount not exceeding 200% of Salary paid at the discretion of the Board of Directors and subject to further approvals as may be required. This incentive remuneration would be payable subject to the achievement of certain performance criteria and such other parameters as may be considered appropriate from time to time by the Board of Directors.

An indicative list of factors that may be considered for determining the extent of commission/incentive remuneration, by the Board which will be payable annually after the Annual Accounts have been approved, are:

- i. Company performance on certain defined qualitative and quantitative parameters as may be decided by the Board from time to time.
- ii. Industry benchmarks of remuneration.
- iii. Performance of the individual.

Other Benefits:

- i. Long-term Incentive Policy (including any other incentive policy, scheme, that the Company/ Committee may propose for the Executive Directors and/or Senior Executives of the Company) as per the plan applicable to Executive Directors and/or Senior Executives of the Company as may be decided by the Board (this is in addition to the performance variable pay).
- ii. Provident Fund and Gratuity as per Company Rules.
- iii. Medical Insurance Coverage in India under the Company's Group Medclaim Insurance as applicable to employees of the Company, from time to time, for Mr. Vijay Ananth K and his spouse, subject to a maximum coverage of Rs. 25,00,000/- per annum for entire family.

- iv. Personal Accidental Insurance Coverage for the employee under the Company's Group Personal Accidental Insurance Scheme as applicable to employees of the Company, from time to time, subject to a coverage of maximum of Rs. 50,00,000/- per annum.
- v. Encashment of leave at the end of the year / tenure / cessation of service / retirement, as per the applicable rules of the Company, from time to time.
- vi. Privilege leave, Casual and Sick leave as per the applicable rules/policy of the Company, from time to time.
- vii. Leave Travel Allowance as per the applicable rules/ policy of the Company, from time to time.
- viii. The Company will take an appropriate Directors' and Officers' Liability Insurance Policy and pay the premiums for the same. It is intended to maintain such insurance cover for the entire Term, subject to the terms of such policy in force for time to time.
- ix. Communication expenses such as Mobile Bill, Telephone Bill and Broadband bill will be borne/ reimbursed by the Company as per the applicable rules/policy of the Company, from time to time.
- x. Other Allowances / benefits, perquisites - any other allowances, benefits and perquisites as per the Rules applicable to the Senior Executives of the Company and/ or which may become applicable in the future and / or any other allowance, perquisites as the Board/ Committee may from time to time decide.
- xi. Subject to as aforesaid, the Whole-Time Director shall be governed by such other Rules as are applicable to the Senior Executives of the Company from time to time.
- xii. This appointment may be terminated by either party by giving to the other party six months' notice of such termination or the Company paying six months' remuneration in lieu of the notice.

General:

- i. In the event of absence or inadequacy of profits in any financial year, Mr. Vijay Ananth K, shall be entitled to such remuneration as may be determined by the Board, which shall not, except with the approval of the shareholders by passing special resolution, exceed the limits prescribed under the Companies Act, 2013 and rules made thereunder or any statutory modifications or re-enactment thereof.
- ii. The aggregate remuneration (including salary,

allowances, perquisites, incentive/commission and other benefits) for any one managing director; or whole-time director or manager for any financial year shall be subject to an overall ceiling of 5% of the net profits of the company for that financial year computed and where there is more than one such director remuneration shall not exceed 10% of the net profits to all such directors and manager taken together in the manner prescribed under the Companies Act, 2013.

- iii. Perquisites shall be valued in terms of income tax or actual expenditure incurred by the Company in providing the benefit or generally accepted practice as is relevant. Provision of telephone (including residence) shall not be reckoned as a perquisite.
- iv. Mr. Vijay Ananth K will not be entitled to any sitting fees for attending meetings of the Board or of any committee thereof.
- v. Mr. Vijay Ananth K will be subject to all other service conditions as applicable to any other employee of the Company.

RESOLVED FURTHER THAT the aggregate salary, perquisites, bonus, benefits, allowances and other payments shall continue to be paid to Mr. Vijay Ananth K in accordance with the applicable provisions of Schedule V of the Companies Act, 2013 and subject to the necessary approvals, if required in case of the loss or inadequacy of profit during the year.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

Item No. 5: Reappointment of Mr. Prasad Raghava Menon (DIN: 00005078) as an Independent Director for the second term of 3 years.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

RESOLVED FURTHER THAT pursuant to provisions of Section 149, 152 and 160 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being

in force) read with Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Prasad Raghava Menon (DIN: 00005078), whose present term of office as Independent Director expires on September 09, 2026, who has given his consent and has submitted a declaration that he meets the criteria for independence under section 149(6) of the Act, regulation 16(1)(b) of the Listing Regulations, and is eligible for re-appointment as the Independent Director under relevant provisions of the Act, be and is hereby re-appointed as a Non-Executive Independent Director of the Company for the second term of three (3) consecutive years with effect from September 10, 2026 and is not liable to retire by rotation, upon such sitting fees as may be determined by the Board of Directors of the Company from time to time within the overall limits under the provisions of the Act.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the consent of the members of the Company be and is hereby accorded to re-appoint Mr. Prasad Raghava Menon (DIN: 00005078), who has attained 75 years of age, as an Independent Director of the Company as recommended by the Nomination and Remuneration Committee and the Board of Directors till the expiry of his term of office.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

Item No. 6: Reappointment of Mr. Sowmyan Ramakrishnan (DIN: 00005090) as an Independent Director for the second term of 3 years.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

RESOLVED FURTHER THAT pursuant to provisions of Section 149, 152 and 160 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory

modification(s) or re-enactment thereof for the time being in force) read with Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Sowmyan Ramakrishnan (DIN: 00005090), whose present term of office as Independent Director expires on September 09, 2026, who has given his consent and has submitted a declaration that he meets the criteria for independence under section 149(6) of the Act, regulation 16(1)(b) of the Listing Regulations, and is eligible for re-appointment as the Independent Director under relevant provisions of the Act, be and is hereby re-appointed as a Non-Executive Independent Director of the Company for the second term of three (3) consecutive years with effect from September 10, 2026 and is not liable to retire by rotation, upon such sitting fees as may be determined by the Board of Directors of the Company from time to time within the overall limits under the provisions of the Act.

RESOLVED FURTHER THAT pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the consent of the members of the Company be and is hereby accorded to re-appoint Mr. Sowmyan Ramakrishnan (DIN: 00005090), who has attained 75 years of age, as an Independent Director of the Company as recommended by the Nomination and Remuneration Committee and the Board of Directors till the expiry of his term of office.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

Item No. 7: Appointment of Ms. Anuradha Sharma (DIN: 01965605) as an Independent Director for the second term of 1 year.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

RESOLVED FURTHER THAT pursuant to provisions of Section 149, 152 and 160 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification

of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Ms. Anuradha Sharma (DIN: 01965605), who has given her consent and has submitted a declaration that she meets the criteria for independence under section 149(6) of the Act, regulation 16(1)(b) of the Listing Regulations, and is eligible for re-appointment as the Independent Director under relevant provisions of the Act, be and is hereby re-appointed as a Non-Executive Independent Director of the Company for the second term of One (1) year with effect from September 10, 2026 and is not liable to retire by rotation, upon such sitting fees as may be determined by the Board of Directors of the Company from time to time within the overall limits under the provisions of the Act.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

Item No. 8: Re-designation/Appointment of Mr. Mathew Cyriac (DIN: 01903606) as an Independent Director.

To consider, and if thought fit, to pass the following resolution as a **Special Resolution**:

RESOLVED FURTHER THAT pursuant to provisions of Section 149, 150, 152 and 160 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors, Mr. Mathew Cyriac (DIN: 01903606), who has given his consent and has submitted a declaration that he meets the criteria for independence under section 149(6) of the Act, regulation 16(1)(b) of the Listing Regulations,

and is eligible for appointment as the Independent Director under relevant provisions of the Act, be and is hereby re-designated/appointed as a Non-Executive Independent Director of the Company for a term of Five (5) consecutive years with effect from July 31, 2026 and is not liable to retire by rotation, upon such sitting fees as may be determined by the Board of Directors of the Company from time to time within the overall limits under the provisions of the Act.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

Item No. 9: Ratification of Cost Auditor's Remuneration.

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**.

RESOLVED THAT pursuant to Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors)

Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the payment of remuneration of INR 85,000/- (Rupees Eighty-Five Thousand Only) plus out-of-pocket expenses and applicable taxes thereon, to CMA G Sundaresan, Cost Accountant (Membership No. 11733) for the financial year 2025-26 which approved by the Board of Directors, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors and/or Chief Financial Officer and/or Company Secretary and Compliance Officer of the Company, be and are hereby severally authorized by and on behalf of the Company, to do all such acts, deeds, matters and things as may be considered necessary, desirable and expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto.

By Order of the Board of Directors
For **Data Patterns (India) Limited**

Srinivasagopalan Rangarajan

Chairman and Managing Director
DIN: 00643456

Chennai
June 25, 2026

Notes:

The explanatory statement pursuant to Section 102(1) of the Act with respect to the special business as set out in the Notice is annexed hereto. Also, necessary explanatory statement in accordance with Regulation 36(5) of SEBI Listing Regulations as required for the respective items of the Notice is also annexed hereto.

1. The Ministry of Corporate Affairs ("MCA") has vide its circular dated May 05, 2020 read with circulars dated April 08, 2020, April 13, 2020, June 15, 2020, September 28, 2020, December 31, 2020, January 13, 2021, May 05, 2022, December 28, 2022, September 25, 2023, September 19, 2024 and September 22, 2025 (collectively referred to as "MCA Circulars") and the Securities and Exchange Board of India vide their circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 05, 2023, October 07, 2023 and October 03, 2024 (collectively referred to as "SEBI Circulars") permitted the conduct of the Annual General Meeting ("AGM") through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM"), without the physical presence of the Members at a common venue. The deemed venue for the AGM shall be the Registered Office of the Company. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), MCA Circulars and SEBI Circulars the AGM of the Company is being held through VC / OAVM. Members desirous of participating in the meeting through VC/OAVM, may refer to the procedures mentioned below in this AGM notice.
2. Since the ensuing AGM is being held through VC /OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. Since the AGM will be held through VC / OAVM, the Route Map is also not annexed in this Notice.
3. As per the provisions of clause 3.A.II. of the General Circular No. 20/2020 dated May 5, 2020, issued by the MCA, the matters of Special Business as appearing at Item Nos. 4 to 9 of the accompanying Notice, are considered to be unavoidable by the Board and hence, form part of this Notice.
4. Brief resume, details of shareholding and Directors' inter-se relationship of Directors seeking election/ re-election/ changes in terms as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards 2, are provided as part of this Notice.
5. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/ OAVM on its behalf and to vote through remote e-voting. The said Resolution/ Authorization shall be sent to the Scrutinizer by email through their registered email address to mds@mdsassociates.in with a copy marked to the Company at investorgrievance@datapatterns.co.in and to its RTA at enotices@in.mpms.mufig.com.
6. The Register of Members and share transfer books of the Company will remain closed from Saturday, July 25, 2026 to Friday, July 31, 2026 (both days inclusive) as per Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 91 of the Companies Act, 2013.
7. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
8. The Board of Directors have recommended final dividend of Rs.10 per equity share of Rs.2/- each for the financial year ended March 31, 2026. The Dividend as recommended by the Board of Directors, if declared at the AGM will be paid, subject to Tax Deduction at Source, to those Members whose names appear on the Register of Members in respect of shares held in physical form as well as in respect of shares held in electronic form as per the details received from the depositories for this purpose as at the close of the business hours on Friday, July 24, 2026.

9. Members are advised to utilize the National Electronic Clearing System ("NECS") for receiving dividends. Members holding shares in electronic form are requested to contact their respective Depository Participants for availing NECS facility. Members holding shares in physical form are requested to submit the ECS mandate duly filled up and signed along with original cancelled cheque leaf may be sent to the Company or to the RTA.

10. Securities and Exchange Board of India has mandated that the transfer of securities held in physical form, except in case of transmission or transposition, shall not be processed by the listed entities / Registrars and Share Transfer Agents with effect from April 01, 2019.

Members may please also note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_ RTAMB/P/ CIR/2022/8 dated January 25, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests, viz., Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. In view of the above and to eliminate the risks associated with physical shares, Members holding shares in physical form are requested to consider converting their holding to demat form. Members can contact the Company or our RTA for assistance in this regard. Further, SEBI vide its circular dated November 03, 2021 has also mandated that the shareholders holding shares in physical form are required to update their PAN, KYC details, bank details and nomination details with the RTA on or before October 01, 2023, failing which the securities held by such shareholder will be frozen by the RTA. The securities once frozen will revert to normal status only upon receipt of requisite KYC documents or upon dematerialization of the said securities. Shareholders holding shares in physical form may also note that once the securities are frozen, the payment of dividend will be processed only upon receipt of requisite KYC details to the bank account of the shareholder electronically.

Further, SEBI vide its circular dated November 03, 2021 has also mandated that the shareholders holding shares in physical form are required to compulsorily link their PAN and Aadhaar. Accordingly, the physical folios in which PAN and Aadhaar are not linked will be frozen by the RTA. The securities which will be frozen will revert to normal status only upon receipt of requisite KYC documents or upon dematerialization of the said securities.

11. Pursuant to Income-Tax Act, 2025, dividend income will be taxable in the hands of Shareholders and the Company is required to deduct tax at source from dividend paid to Shareholders at the prescribed rates. For the prescribed rates for various categories, the Shareholders are requested to refer to the Income-Tax Act, 2025 and amendments thereof. Members are requested to submit the required documents through online by clicking on the following link <https://web.in.mpms.mufig.com/formsreg/submission-of-Form-121-41.html> on or before Friday, July 24, 2026.
12. Non-Resident Indian ("NRI") Members are requested to inform the Company or its RTA or to the concerned Depository Participants, as the case may be, immediately:
 - a. the change in the residential status on return to India for permanent settlement, or
 - b. the particulars of the NRE/NRO Account with a Bank in India, if not furnished earlier.
13. Members holding shares in electronic form may please note that as per the regulations of SEBI, National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), the Company is obliged to print the bank details on the dividend warrants as furnished by these depositories to the Company and the Company cannot entertain any request for deletion/change of Bank details already printed on dividend warrants as per the information received from the concerned depositories. In this regard, Members should contact their Depository Participants and furnish particulars of any changes desired by them.

14. a) Members are requested to notify immediately any change of address to their Depository Participants ("DPs") in respect of the shares held in electronic form,
- b) In case the registered mailing address is without the Postal Identification Number Code ("PIN CODE"), Members are requested to kindly inform their PIN CODE immediately to the Company / RTA/ DPs.
15. In the event the Company is unable to pay the dividend to any member directly in their bank accounts through Electronic Clearing Service or any other electronic means, due to non-registration of the Electronic Bank Mandate or other reasons whatsoever, the Company shall dispatch the dividend warrant/ Bankers' cheque/ demand draft to such member, as soon as possible.
16. A member who needs any clarification on accounts or operations of the Company shall write to the Company Secretary, so as to reach him at least 2 working days before the meeting. The same will be replied by the Company suitably.
17. As per the provisions of Section 72 of the Act, facility for making nominations is now available to Individual(s) holding shares in the Company. Members holding shares in electronic form have to approach their depository participants for completing the nomination formalities.
18. In compliance with the MCA Circulars and SEBI Circulars, Notice of the AGM inter-alia, indicating the process and manner of electronic voting ("e-voting") along with the Annual Report 2025-26 is **being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories** unless any member has requested for a hard copy of the same. Members may note that the Notice and Annual Report 2025-26 will also be available on the Company's website <http://www.datapatternsindia.com>, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) (RTA) at <https://instavote.linkintime.co.in/>. Members can attend and participate in the Annual General Meeting through VC/OAVM facility only. In case any member is desirous of obtaining hard copy of the Annual Report for the financial year 2025-26 and Notice of the 28th AGM of the Company, may send request to the Company's email address at investorgrievance@datapatterns.co.in mentioning DP ID and Client ID.
19. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
20. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participant(s) with whom they are maintaining their demat account(s). Members holding shares in physical mode can submit their PAN to the Company / to our RTA.
21. As per the green initiative taken by the Ministry of Corporate Affairs, the shareholders are advised to register/update their e-mail address with the Company/RTA in respect of shares held in physical form and with the concerned Depository Participant in respect of shares held in electronic form in order to enable the Company to serve documents in electronic mode.
22. Annual financial statements and related details are posted on the Company's website and also kept for inspection at the Registered Office of the Company. A copy of the same will be provided to the members on request.
23. Soft copies of the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013 will be available for inspection. Members seeking to inspect such registers can send their request to investorgrievance@datapatterns.co.in.

24. Mr. M.D. Selvaraj, M/s. MDS & Associates, Company Secretary in Practice, PCS Membership No. FCS-960, has been appointed as the Scrutinizer to scrutinize the remote e-Voting process and casting vote through the e-Voting system during the meeting in a fair and transparent manner. The Scrutinizer shall after the conclusion of e-Voting at the 28th AGM, first download the votes cast at the 28th AGM and thereafter, unblock the votes cast through remote e-Voting and shall make a consolidated Scrutinizer's Report of the total votes cast in favour or against, invalid votes, if any and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, who shall then countersign and declare the result of the voting forthwith.
25. The Results declared along with the Report of the Scrutinizer shall be placed on the website of the Company at www.datapatternsindia.com and on the website of MUFG Intime India Pvt Ltd (formerly known as Link Intime India Pvt Ltd), immediately after the declaration of Results by the Chairman or a person authorized by him. The Results shall also be immediately forwarded to the National Stock Exchange of India Limited and BSE Limited.
26. Registration of email ID and Bank Account details:
- In case the shareholder's email ID is already registered with the Company/its Registrar & Share Transfer Agent "RTA"/Depositories, log in details for e-voting are being sent on the registered email address.

VOTING THROUGH ELECTRONIC MEANS

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of Listing Regulations read with MCA Circulars, as amended, the Company is providing remote e-Voting facility to its members in respect of the business to be transacted at the 28th AGM and facility for those members participating in the 28th AGM to cast vote through e-Voting system during the 28th AGM. For this purpose, MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) will be providing facility for voting through remote e-Voting, for

participation in the 28th AGM through VC/ OAVM facility and e-Voting during the 28th AGM.

Members may join the 28th AGM through VC/ OAVM facility by following the procedure as mentioned below which shall be kept open for the members from 10:30 A.M. (IST) i.e. 30 minutes before the time scheduled to start the 28th AGM and the Company may close the window for joining the VC/ OAVM facility 30 minutes after the scheduled time to start the 28th AGM.

The remote e-Voting period will commence from Tuesday, July 28, 2026 (9:00 A.M. IST) and end on Thursday, July 30, 2026 (5:00 P.M. IST). During this period, members of the Company, holding shares as on the **cut-off date** i.e., Friday, July 24, 2026, may cast their vote electronically. The voting right of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.

The instructions to e-voting, as given below, explains the process and manner for casting of vote(s) in a secure manner.

- I. Any person, who acquires shares of the Company and becomes Member of the Company after dispatch of Annual General Meeting Notice and holding shares as of the cut-off date, i.e. Friday, July 24, 2026, may refer to this Notice of the AGM, posted on Company's website <http://www.datapatternsindia.com> for detailed procedure with regard to remote e-voting. Any person who ceases to be the member of the Company as on the cut-off date and is in receipt of this Notice, shall treat this Notice for information purpose only.
- II. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/ OAVM but shall not be entitled to cast their vote again. Once the vote on a Resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

Remote e-Voting Instructions for shareholders:

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/ CIR/P/2023/120 dated July 11, 2023, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

- Visit URL: <https://eservices.nsdl.com> and click on "Beneficial Owner" icon under "IDeAS Login Section".
- Click on "Beneficial Owner" icon under "IDeAS Login Section".
- Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for IDeAS facility:

- To register, visit URL: <https://eservices.nsdl.com> and select "Register Online for IDeAS Portal" or click on <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".
- Enter the last 4 digits of your bank account / generate 'OTP'
- Post successful registration, user will be provided with Login ID and password. Follow steps given above in points (a-d).

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.



METHOD 2 - NSDL e-voting website

- Visit URL: <https://www.evoting.nsdl.com>
- Click on the "Login" tab available under 'Shareholder/ Member' section.

- Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 3 - NSDL OTP based login

- Visit URL: <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>
- Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.
- Enter the OTP received on your registered email ID/ mobile number and click on login.
- Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.
- Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders registered with CDSL Easi/ Easiest facility

METHOD 1 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

- Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login_or www.cdslindia.com & click on New System Myeasi Tab.
- Enter existing username, Password & click on "Login".
- Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

- a) To register, visit URL:

<https://web.cdslindia.com/myeasitoken/Home/EasiRegistration>

<https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration>

- b) Proceed with updating the required fields for registration.
- c) Post successful registration, user will be provided username and password. Follow steps given above in points (a-c).

METHOD 2 - CDSL e-voting page

- a) Visit URL: <https://www.cdslindia.com>.
- b) Go to e-voting tab.
- c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".
- d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account
- e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

- a) Login to DP website
- b) After Successful login, user shall navigate through "e-voting" option.
- c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.
- d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under.

STEP 1: LOGIN / SIGNUP to InstaVote**Shareholders registered for INSTAVOTE facility:**

- a) Visit URL: <https://instavote.linkintime.co.in> & click on "Login" under 'SHARE HOLDER' tab.
- b) Enter details as under:
- A. User ID: Enter User ID
- B. Password: Enter existing Password
- C. Enter Image Verification (CAPTCHA) Code
- D. Click "Submit".

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

Shareholders not registered for INSTAVOTE facility:

- a) Visit URL: <https://instavote.linkintime.co.in> & click on "Sign Up" under 'SHARE HOLDER' tab & register with details as under:
1. User ID: Enter User ID
 2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> registered with the Company

3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)

4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.

- Shareholders holding shares in NSDL form, shall provide 'point 4' above
- Shareholders holding shares in physical form but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above.

5. Set the password of your choice.

(The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter).

6. Enter Image Verification (CAPTCHA) Code.

7. Click "Submit" (You have now registered on InstaVote).

Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
- B. Select 'View' icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option

provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

- A. Visit URL: <https://instavote.linkintime.co.in>
- B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"
- C. Fill up your entity details and submit the form.
- D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.
- E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

- A. Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- B. Click on "Investor Mapping" tab under the Menu Section
- C. Map the Investor with the following details:
 - 1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.
 - 2) 'Investor's Name' - Enter Investor's Name as updated with DP.
 - 3) 'Investor PAN' - Enter your 10-digit PAN.
 - 4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

- D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report Section".

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- Click on "Votes Entry" tab under the Menu section.
- Enter the "Event No." for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under "On-going Events".

- Enter "16-digit Demat Account No.".
- Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.
- A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote. (Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- After successful login, you will see "Notification for e-voting".
- Select "View" icon for "Company's Name / Event number".

- E-voting page will appear.
- Download sample vote file from "Download Sample Vote File" tab.
- Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.
- Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

Helpdesk:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on "Login" under 'SHARE HOLDER' tab.
- Click "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Click "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&), at least one numeral, at least one alphabet and at least one capital letter.*

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.

- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

INSTAMEET VC INSTRUCTIONS FOR SHAREHOLDERS

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 09/2024 dated 19.09.2024, the Companies can conduct their AGMs/ EGMs on or before 30 September 2025 by means of Video Conference (VC) or other audio-visual means (OAVM).

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- Visit URL: <https://instameet.in.mpms.mufg.com> & click on "Login".
- Select the "Company Name" and register with your following details:
- Select Check Box - **Demat Account No. / Folio No. / PAN**
- Shareholders holding shares in NSDL/ CDSL demat account shall select check box - Demat Account No. and enter the 16-digit demat account number.
- Shareholders holding shares in physical form shall select check box – Folio No. and enter the Folio Number registered with the company.
- Shareholders shall select check box – PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided by MUFG Intime, if applicable.
- Mobile No: Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
- Email ID: Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.

e) Click "Go to Meeting"

You are now registered for InstaMeet, and your attendance is marked for the meeting.

Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- Shareholders who would like to speak during the meeting must register their request with the company.
- Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

** Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.*

Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- On the Shareholders VC page, click on the link for e-Voting "Cast your vote"
- Enter your 16-digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET
- Click on 'Submit'.
- After successful login, you will see "Resolution Description" and against the same the option "Favour/ Against" for voting.
- Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.

- After selecting the appropriate option i.e. Favour/ Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/ Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/ Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/ participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.

Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufig.com or contact on: - Tel: 022 - 4918 6000 / 4918 6175.

EXPLANATORY STATEMENT UNDER SECTION 103 OF THE COMPANIES ACT, 2013

Item No. 4

Mr. Vijay Ananth K had joined the Company on September 7, 1998 as a software engineering trainee and was confirmed as a software engineer in 1999. He was later on promoted as Manager Software and Information Technology Support in 2000. He was moved to the role of Head Delivery in 2000, and was re-designated as Head-Operations in 2008. He was appointed as Chief Operating Officer in 2016, a position he holds till date. He is also the Chief Information Security Officer since July 2011. He was appointed as Additional Director of the Company and was regularized as Whole-time Director during the year 2022. He holds a bachelor's degree in computer science from Manonmaniam Sundaranar University and a master's degree in computer applications from the Faculty of Science of University of Madras. He has also served in the National Cadet Corps for three years. He has more than two decades of experience in software engineering and product management. Given his longstanding association with the company, comprehensive experience, invaluable contributions and proven leadership, his re-appointment as Whole-time Director will continue to benefit the Company's growth and operational excellence.

Mr. Vijay Ananth K, (DIN: 09398784) Whole-time Director, who is liable to retire by rotation under Section 152(6) of Companies Act, 2013 this year and being eligible offered himself for re-appointment.

He is also proposed to be re-appointed for further term of five consequent years as Whole-time Director, subject to the approval of the Shareholders in accordance with the provisions of section 196, 197, 198 and 203 of Companies Act, 2013 and Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Based on the recommendations of the Nomination and Remuneration Committee at their Meeting held on June 25, 2026, the Board has, vide resolution passed on June 25, 2026, re-appointed Mr. Vijay Ananth K as the Whole-time Director of the Company for a period of five (5) consequent years commencing from July 31, 2026 upto July 30, 2031, subject to approval of the Members.

The principal terms and conditions of reappointment of Mr. Vijay Ananth K as the Whole-time Director are stated in Resolution No. 4.

Accordingly, the Board of Directors recommends passing of the resolutions as set out under Item No. 4 of the accompanying notice for approval of the members as Special Resolution.

Except Mr. Vijay Ananth K, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.

Item No. 5

As per the provisions of Sections 149, 152, 160 & Schedule IV of the Companies Act, 2013 read with the relevant Rules thereunder as amended, the Company had appointed Mr. Prasad Raghava Menon (DIN: 00005078) as an Independent Directors as per the requirements of the Companies Act, 2013 at the Annual General Meeting held on August 12, 2021 to hold office with effective from September 10, 2021 upto September 09, 2026 for a first term of five consecutive years.

Mr. Prasad Raghava Menon, Independent Director's first term of office is set to expire on September 09, 2026 upon completion of five years from the date of his appointment during the current year, and he is eligible for re-appointment for another term of five consecutive years' subject to approval of the Members by way of passing a Special Resolution.

Mr. Prasad Raghava Menon has consented to his re-appointment and confirmed that he does not suffer from any disqualifications which stand in the way of his re-appointment as an Independent Director.

The performance evaluation of the Independent Director was conducted by the entire Board of Directors (excluding the Director being evaluated) on the basis of a structured questionnaire which was prepared after taking into consideration inputs received from the Directors covering various aspects of the Board's functioning viz. adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

As per Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2015, inter alia, provides that "no listed Company shall

appoint a person or continue the directorship of any person as a non- executive director who has attained the age of 75 (seventy-five) years unless it is approved by the members by passing a special resolution to that effect". Mr. Prasad Raghava Menon is aged 80 years as on March 31, 2026.

Accordingly, based on the performance evaluation of the Independent Directors, the Board of Directors of the Company at their Meeting held on June 25, 2026 based on the recommendations of the Nomination & Remuneration Committee, has recommended the re-appointment of Mr. Prasad Raghava Menon as an Independent Director for a second term of three (3) consecutive years with effect from September 10, 2026.

During his tenure of appointment, Mr. Prasad Raghava Menon shall not be liable to retire by rotation as provided under Section 152(6) of the Companies Act, 2013. The Company has received declarations from him confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Act and as per Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations). In the opinion of the Board, Mr. Prasad Raghava Menon fulfill the conditions for re-appointment as Independent Director and is independent of the Management.

Accordingly, the Board of Directors recommends passing of the resolutions as set out under Item No. 5 of the accompanying notice for approval of the members as Special Resolution.

Except Mr. Prasad Raghava Menon, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.

Item No. 6

As per the provisions of Sections 149, 152, 160 & Schedule IV of the Companies Act, 2013 read with the relevant Rules thereunder as amended, the Company had appointed Mr. Sowmyan Ramakrishnan (DIN: 00005090) as an Independent Directors as per the requirements of the Companies Act, 2013 at the Annual General Meeting held on August 12, 2021 to hold office with effective from September 10, 2021 upto September 09, 2026 for a first term of five consecutive years.

Mr. Sowmyan Ramakrishnan, Independent Director's first term of office is set to expire on September 09, 2026 upon completion of five years from the date of his appointment during the current year, and he is eligible for re-appointment for another term of five consecutive years' subject to approval of the Members by way of passing a Special

Resolution.

Mr. Sowmyan Ramakrishnan has consented to his re-appointment and confirmed that he does not suffer from any disqualifications which stand in the way of his re-appointment as an Independent Director.

The performance evaluation of the Independent Director was conducted by the entire Board of Directors (excluding the Director being evaluated) on the basis of a structured questionnaire which was prepared after taking into consideration inputs received from the Directors covering various aspects of the Board's functioning viz. adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

As per Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2015, inter alia, provides that "no listed Company shall appoint a person or continue the directorship of any person as a non- executive director who has attained the age of 75 (seventy-five) years unless it is approved by the members by passing a special resolution to that effect". Mr. Sowmyan Ramakrishnan is aged 77 years as on March 31, 2026.

Accordingly, based on the performance evaluation of the Independent Director, the Board of Directors of the Company at their Meeting held on June 25, 2026 based on the recommendations of the Nomination & Remuneration Committee, has recommended the re-appointment of the Mr. Sowmyan Ramakrishnan as an Independent Director for a second term of three (3) consecutive years with effect from September 10, 2026.

During his tenure of appointment, Mr. Sowmyan Ramakrishnan shall not be liable to retire by rotation as provided under Section 152(6) of the Companies Act, 2013. The Company has received declarations from him confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Act and as per Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations). In the opinion of the Board, Mr. Sowmyan Ramakrishnan fulfill the conditions for re-appointment as Independent Director and is independent of the Management.

Accordingly, the Board of Directors recommends passing of the resolutions as set out under Item No. 6 of the accompanying notice for approval of the members as Special Resolution.

Except Mr. Sowmyan Ramakrishnan, none of the Directors and Key Managerial Personnel of the Company and their

respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.

Item No. 7

As per the provisions of Sections 149, 152, 160 & Schedule IV of the Companies Act, 2013 read with the relevant Rules thereunder as amended, the Company had appointed Ms. Anuradha Sharma (DIN: 01965605) as an Independent Director as per the requirements of the Companies Act, 2013 at the Extra Ordinary General Meeting held on February 27, 2023 to hold office with effect from January 28, 2023 upto September 09, 2026 for a first term.

Ms. Anuradha Sharma, Independent Director's first term of office is set to expire on September 09, 2026 upon completion of tenure from the date of her appointment during the current year, and she is eligible for re-appointment for another term subject to approval of the Members by way of passing a Special Resolution.

Ms. Anuradha Sharma has consented to her re-appointment and confirmed that she does not suffer from any disqualifications which stand in the way of her re-appointment as an Independent Director.

The performance evaluation of the Independent Director was conducted by the entire Board of Directors (excluding the Director being evaluated) on the basis of a structured questionnaire which was prepared after taking into consideration inputs received from the Directors covering various aspects of the Board's functioning viz. adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

Accordingly, based on the performance evaluation of the Independent Directors, the Board of Directors of the Company at their Meeting held on June 25, 2026 based on the recommendations of the Nomination & Remuneration Committee, has recommended the re-appointment of the Ms. Anuradha Sharma as an Independent Director for a second term of one (1) year with effect from September 10, 2026.

During her tenure of appointment, Ms. Anuradha Sharma shall not be liable to retire by rotation as provided under Section 152(6) of the Companies Act, 2013. The Company has received declarations from her confirming that she meets the criteria of independence as prescribed under Section 149(6) of the Act and as per Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations). In the opinion of the Board, Ms. Anuradha Sharma fulfill the conditions for

re-appointment as Independent Director and is independent of the Management.

Accordingly, the Board of Directors recommends passing of the resolutions as set out under Item No. 7 of the accompanying notice for approval of the members as Special Resolution.

Except Ms. Anuradha Sharma, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.

Item No. 8

Mr. Mathew Cyriac is presently serving as a Non-Executive Director of the Company. Considering his experience, knowledge, understanding of the business and valuable guidance provided to the management, it is proposed to re-designate/ appoint him as an Non-Executive Independent Director of the Company.

The Members are informed that Mr. Mathew Cyriac holds 100 Equity shares in the Company which is within the prescribed permissible limits and does not impair his independence under the provisions of Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI Listing Regulations, 2015.

Mr. Mathew Cyriac has consented to his appointment and confirmed that he does not suffer from any disqualifications which stand in the way of his appointment as a Non-Executive Independent Director.

During his tenure of appointment, Mr. Mathew Cyriac shall not be liable to retire by rotation as provided under Section 152(6) of the Companies Act, 2013. The Company has received declarations from him confirming that he meets the criteria of independence as prescribed under Section 149(6) of the Act and as per Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations). In the opinion of the Board, Mr. Mathew Cyriac fulfill the conditions for appointment as Independent Directors and is independent of the Management.

Accordingly, the Board of Directors recommends passing of the resolutions as set out under Item No. 8 of the accompanying notice for approval of the members as Special Resolution.

Except Mr. Mathew Cyriac, none of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.

Additional information of Director seeking appointment / re-appointment as required under Regulation 36(3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015) and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India

Name of the Director	Mr. Vijay Ananth K	Mr. Prasad Raghava Menon	Mr. Sowmyan Ramakrishnan
DIN	09398784	00005078	00005090
Category/ Designation	Whole-time Director	Non-Executive, Independent Director	Non-Executive, Independent Director
Age	49	80	77
Nationality	Indian	Indian	Indian
Qualifications	Bachelor's degree in computer science from Manonmaniam Sundaranar University and a master's degree in computer applications from the Faculty of Science of University of Madras	Bachelor's degree in Engineering (Chemical) from the Indian Institute of Technology, Kharagpur.	Bachelor's degree in Technology (Mechanical Engineering) from the Indian Institute of Technology, Madras and a postgraduate diploma in Business Administration from the Indian Institute of Management, Ahmedabad and a master's degree in Arts from the Department of Oriental Studies and Research
Nature of expertise in specific functional areas	Strategy, Leadership, Technical, HR, Governance and Government/ Regulatory	Strategy, Leadership, HR, Governance, Government/ Regulatory	Strategy, Finance, Leadership, Governance, Government/ Regulatory
Disclosure of relationship between directors, Manager and other KMP of the Company	Nil	Nil	Nil
Names of listed entities in which the person also holds the directorship and the membership of committees of the Board	Nil	1. Chemplast Sanmar Limited • Audit Committee (Member) 2. Neuland Laboratories • Risk & Sustainability Committee (Chairman) • Corporate Social Responsibility (Chairman) • Audit Committee (Member) • Nomination & Remuneration Committee (Member)	Nil
Names of listed entities from which the person has resigned in the past three years	Nil	Nil	Nil
Shareholding in the company as on date of this Notice	14,00,470 Equity Shares	Nil	Nil

Key terms and Conditions of appointment	Whole-time Director, liable to retire by rotation	Non-Executive, Independent Director, Not liable to retire by rotation	Non-Executive, Independent Director, Not liable to retire by rotation
Date of first appointment to the Board, last drawn remuneration and number of Board Meetings attended	Mr. Vijay Ananth K was first appointed to the Board during the year 2022. The details of remuneration drawn, remuneration sought to be paid and number of meetings attended are provided in the Corporate governance report section of the Annual Report 2025-26. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Mr. Vijay Ananth K is not debarred from holding office of Director by order of SEBI or any authority.	Mr. Prasad Raghava Menon was first appointed to the Board on September 10, 2021. The details of remuneration drawn and number of meetings attended are provided in the Corporate governance report section of the Annual Report 2025-26. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Mr. Prasad Raghava Menon is not debarred from holding office of Director by order of SEBI or any authority.	Mr. Sowmyan Ramakrishnan was first appointed to the Board on September 10, 2021. The details of remuneration drawn and number of meetings attended are provided in the Corporate governance report section of the Annual Report 2025-26. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Mr. Sowmyan Ramakrishnan is not debarred from holding office of Director by order of SEBI or any authority.

Name of the Director	Ms. Anuradha Sharma	Mr. Mathew Cyriac
DIN	01965605	01903606
Category/ Designation	Non-Executive, Independent Director	Non-Executive, Independent Director
Age	58	56
Nationality	Indian	Indian
Qualifications	Master's degree in Business Administration in personnel Management and industrial Relations from XLRI – Xavier School of Management, Jamshedpur.	Bachelor's degree in Technology (Mechanical Engineering) from Anna University, Madras, and a Post-Graduate Diploma in Management from Indian Institute of Management, Bangalore
Nature of expertise in specific functional areas	Leadership, HR, Governance, Government//Regulatory	Strategy, Finance, Leadership, HR, Governance, Government//Regulatory
Disclosure of relationship between directors, Manager and other KMP of the Company	Nil	Nil
Names of listed entities in which the person also holds the directorship and the membership of committees of the Board	Nil	1. Gokaldas Exports Limited • Risk Management Committee (Chairman) • Stakeholders Relationship Committee (Chairman) • Audit Committee (Member) • Corporate Social Responsibility Committee (Member)

		• Nomination and Remuneration Committee (Member) 2. Ideaforge Technology Limited • Stakeholders Relationship Committee (Chairman) • Audit Committee (Member) • Nomination & Remuneration Committee (Member)
Names of Listed entities from which the person has resigned in the past three years:	Nil	Nil
Shareholding in the company as on date of this Notice	Nil	100 Equity Shares
Key terms and Conditions of appointment	Non-Executive, Independent Director, Not liable to retire by rotation	Non-Executive, Independent Director, Not liable to retire by rotation
Date of first appointment to the Board, last drawn remuneration and number of Board Meetings attended	Ms. Anuradha Sharma was first appointed to the Board on January 28, 2023. The details of remuneration drawn and number of meetings attended are provided in the Corporate governance report section of the Annual Report 2025-26. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Ms. Anuradha Sharma is not debarred from holding office of Director by order of SEBI or any authority.	Mr. Mathew Cyriac was first appointed to the Board on June 06, 2021. The details of remuneration drawn and number of meetings attended are provided in the Corporate governance report section of the Annual Report 2025-26. In accordance with the circular dated June 20, 2018, issued by the Stock Exchanges, we confirm that Mr. Mathew Cyriac is not debarred from holding office of Director by order of SEBI or any authority.

Item No. 9

Pursuant to the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 ("the Act"), the remuneration payable to the Cost Auditors of the Company as approved the Board of Directors (including Committees thereof), has to be ratified by the Shareholders at the General Meeting.

The Board of Directors of the Company on the recommendation of the Audit Committee, approved the remuneration of Cost Auditor of the Company, CMA G Sundaresan, Cost Accountant, (Membership No. 11733) for the financial year 2025-26 at a fee of Rs. 85,000/- (Rupees Eighty-Five Thousand Only) plus out of pocket expenses and applicable taxes thereon.

Accordingly, the consent of the members is sought for passing ordinary resolution as set out in Item No. 9 of the notice for ratification of remuneration paid/payable to the Cost Auditors for conducting the cost audit of the Company for the financial year 2025-26.

Your Board recommends passing of the resolutions as set out under Item No. 9 the accompanying notice for approval of the members as Ordinary Resolution.

None of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed resolution.