

## Familiarization Programme for Independent Directors

### Preamble

In terms of Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the independent directors with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.

### Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the company, their roles responsibilities in the company, nature of industry in which the company operates and business model of the company by imparting suitable training sessions.

### Details of Familiarisation Programme

S. No	Name of the Independent Director	No. of sessions attended		No. of hours spent in the sessions attended	
		FY 2022-23	Cumulative till date	FY 2022-23	Cumulative till date
1	Mr. Sowmyan Ramakrishnan	3	5	9	15
2	Mr. Vadlamani Venkata Rama Sastry	3	5	9	15
3	Ms. Sabitha Rao <sup>1</sup>	1	3	6	12
4	Mr. Prasad Raghava Menon	2	4	8	14
5	Ms. Anuradha Sharma <sup>2</sup>	1	1	1	1

Note:

1. Ceased to be an Independent Director effective 31 December, 2022
2. Appointed as Independent Director effective 28 January, 2023.