

Corporate Social Responsibility ("CSR") Annual Action Plan for the financial year 2026-27

| S.No. | Name of the Organisation | Project Description | Budget (Amount in INR) |
|-------|--|---|---------------------------|
| 1. | Vidya Sagar | Production Vocational centre-Skill training for adults with disabilities | 23,03,700 |
| | | Supporting differently abled kids affected by cerebral palsy. | |
| 2. | V-Excel | Supporting experiential learning programs - skill based edu-entertainment learning trips professional charges for caregivers and educational aids | 13,56,000 |
| 3. | The Voluntary Health Services | Continuity of last year's services Pediatric treatments for new born (approx. 30k per neonatal & infants) | 45,00,000 |
| 4. | Sri Ranganatha Paduka Vidhyalaya Trust | cost of running buses to pick up college students from nearby villages for their Arts & Science College | 42,00,000 |
| 5. | Knowledge Foundation of Alumni of CEG Batch 1980 | Financial assistance to needy freshers admitted in the College of Engineering in 2025 | 30,00,000 |
| 6. | Jayam Special School | Operational expenses in 2 locations for 2 months | 29,00,000 |
| 7. | Tiara Kids | Treatment of children with Haemophilia and Von Willebrand disease including administrative expenses | 25,00,000 |
| 8. | Madhuram Narayan Centre – Bala Mandir | Salary of therapists to support 100+ children with Development delays, Intellectual disability and associated conditions like Cerebral Palsy, Down Syndrome, Autism Spectrum, ADHD etc. | 15,00,000 |
| 9. | NSS, SRIHER, Chennai | AMC for Kolapanchery Village Park | 45, 000 |
| 10. | Sparsh Foundation | Training Cum Rehabilitation as an Empowerment of Children and Adults with Intellectual & Developmental Disabilities living in Urban & rural parts of Telangana state. | 22,00,000 |
| 11. | Employees' recommendation | CSR projects recommended by select employees | 16,00,000 |
| 12. | Skill Development for apprentices | | 1,90,00,000 |
| 13. | New Projects to be identified | | 1,18,95,300 |
| | Total | | 5,70,00,000 |

Note:

- Manner of execution of projects no. 1 to 10 is through an Implementing Agency and projects no. 11 and 12 will be executed by Company.
- Modalities of utilization of funds and implementation schedule of all projects: Funds will be utilized within the financial year.

DATA PATTERNS

| S.No. | Name of the Organisation | Project Description | Budget (Amount in INR) |
|-------|--------------------------|---|---------------------------|
| 3. | | <i>Monitoring and Reporting mechanism for projects no. 1 to 10 is through utilisation and audit certificates of NGOs, also site visits by Company officials and projects No. 11 and 12 are internally monitored by the Company.</i> | |
| 4. | | <i>Impact assessment is not applicable.</i> | |