

Corporate Social Responsibility ("CSR") Annual Action Plan for the financial year 2025-26

		Project Description	Budget
S.No.	Name of the Organisation		(Amount in INR)
1	Dignity Foundation	Nutritious food for 75 senior citizens (65-75 years) in Mullai managar. Snacks and lunch for 25 members with dementia in their Anna Nagar centre.	6,93,000
2	Vidya Sagar	Production Vocational centre-Skill training for adults with disabilities	10,81,500
		Sadya- Annual Inter-Corporate Event to raise funds to support kids affected with cerebral palcy.	4,00,000
3	The Voluntary Health Services	Continuity of last year's services Pediatric treatments for new born (approx. 30k per neonatal & infants)	37,00,000
4	Sri Ranganatha Paduka Vidhyalaya Trust	Cost of running buses to pick up college students from nearby villages for their Arts & Science College	25,00,000
5	Knowledge Foundation of Alumni of CEG Batch 1980	Financial assistance to needy freshers admitted in the College of Engineering in 2025	20,00,000
6	V-Excel	Supporting experiential learning programs- skill based eduentertainment learning trips professional charges for caregivers and educational aids	11,65,000
7	Jayam Special School	Operational expenses in 2 locations for 2 months	20,00,000
8	Tiara Kids	Treatment of children with Haemophilia and Von Willebrand disease including administrative expenses	20,00,000
9	Madhuram Narayan Centre – Bala Mandir	Salary of therapists to support 100+ children with Development delays, Intellectual disability and associated conditions like Cerebral Palsy, Down Syndrome, Autism Spectrum, ADHD etc.	15,00,000
10	Employees' recommendation	CSR projects recommended by select employees	16,00,000
11	Skill Development for apprentices		1,45,00,000
12	Administrative Expenses		4,00,000



S.No.	Name of the Organisation	Project Description	Budget (Amount in INR)
13	New Projects to be identified		1,13,60,500
	Total		4,49,00,000
	Budget for FY 2024-25		4,49,00,000
	Balance if any		0

Note:

- 1. No Impact Assessment was carried out as the same was not applicable.
- 2. Manner of execution of Projects from No. 1 to 9 is through Implementing Agencies and projects No. 10 and 11 are being executed by Company.
- 3. Modalities of utilization of funds and implementation schedule of projects No. 1 to 9: Funds will be utilized within the financial year.
- 4. Monitoring and Reporting mechanism for projects no. 1 to 9 is through utilisation and audit certificates of NGOs, also site visits by Company officials and projects No. 10 and 11 are internally monitored by the Company.