

Corporate Social Responsibility (“CSR”) Annual Action Plan for the Financial Year 2025-26

S.No.	Name of the Organisation	Project Description	Amount (In Rs.)
1	Dignity Foundation	Nutritious food for 75 senior citizens (65-75 years) in Mullai managar. Snacks and lunch for 25 members with dementia in their Anna Nagar centre.	6,93,000
2	Vidya Sagar	Production Vocational centre-Skill training for adults with disabilities	10,81,500
		Sadya- Annual Inter-Corporate Event to raise funds to support kids affected with cerebral palcy.	4,00,000
3	V-Excel	Supporting experiential learning programs- skill based edu-entertainment learning trips professional charges for caregivers and educational aids	11,65,000
4	The Voluntary Health Services	Continuity of last year's services Pediatric treatments for new born (approx. 30k per neonatal & infants)	37,00,000
5	Sri Ranganatha Paduka Vidhyalaya Trust	cost of running buses to pick up college students from nearby villages for their Arts & Science College	25,00,000
6	Knowledge Foundation of Alumni of CEG Batch 1980	Financial assistance to needy freshers admitted in the College of Engineering in 2025	20,00,000
7	Jayam Special School	Operational expenses in 2 locations for 2 months	20,00,000
8	Tiara Kids	Treatment of children with Haemophilia and Von Willebrand disease including administrative expenses	20,00,000
9	Madhuram Narayan Centre – Bala Mandir	Salary of therapists to support 100+ children with Development delays, Intellectual disability and associated conditions like Cerebral Palsy, Down Syndrome, Autism Spectrum, ADHD etc.	15,00,000
10.	Government High School, Kandigai	To complete the construction of the approved class room as per Govt regulation and plan (additional amount.	8,50,000
11.	Anandham Trust	Construction of roof with shingles sheet over the class rooms in the 2nd floor of the main building; this is for the educational assistance program–taking tuitions for 270 neighborhood children after their regular school.	20,00,000
12.	Indian Cancer Institute	Spreading Cancer Awareness by means of an annual Golf Tournament in New Delhi)	5,00,000
13.	Bharat Kalachar, Chennai	Promoting Arts and Culture –Annual Margazhi Festival in Jan 2026 in which 200 artistes	5,00,000

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		participate, giving a platform to unharnessed talent who lack opportunity	
14.	NSS, SRIHER, Chennai	Construction of compound wall for the Kolappanchery children's park (sponsored under CSR in FY 2023-24), Construction of compound wall for the Kolappanchery adolescent fitness gym AMC cost for Kolappancherry park equipment for the period 2025-2028, Children's park in the middle of Thirumanam and Chithukadu Panchayat with play equipment to benefit about 600 children	3,00,000
15.	Swami Vivekananda Medical Mission, Palghat	OP treatment including consultation and medicines for 10.000 patients (they get 40,000+ per year)	15,00,000
16.	Medical Research Foundation of Sankara Nethralaya, Chennai	Support free cataract surgeries performed on indigent patients in Chennai for 200 indigent patient @ Rs.5,000/- per head	5,00,000
17.	SCARF, Schizophrenia Research Foundation, Chennai	Establishing a Mobile Support Team (MST) in phases to help those who drop out of treatment or find it difficult to visit SCARF regularly. Phase I Setting up of MST - 1 month Phase II Capacity building of staff – 1 month Phase III Implementation of MST – 10 months Direct cost (salaries). Indirect cost (equipment, printing, advertising & travel) ADM exp.	5,00,000
18.	The Child's Trust, Chennai	A CT scanner for the patients who now are sent to other centres to get a CT which is inconvenient, causing delay in treatment and is not possible many a time due to the condition of the child. We recommend that the balance amount shall be paid in 3 instalments in the coming years @ Rs.32.32 lakhs a year	25,00,000
19.	SIPCOT Road Development	Speed breakers in bitumen with thermoplastic reflecting markings and reflective road studs at identified places to reduce the risk of speeding to avoid causing accidents.	7,00,000
20.	Sri Parthasarathy Swami Sabha	Organizing a music and dance festival featuring more than 150 music concerts, lecture demonstrations and dance recitals.	5,00,000

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21.	Sankalp Taru Foundation	Following Urban plantation model we intend to plant saplings inside SIPCOT IT Park engaging our employees in meaningful tree planting activities, fostering team spirit and environmental stewardship.	2,46,826
22.	Aram Foundation	Annual Expenses towards the welfare of 28 girl children with disabilities including food expenses, salary for cook, warden, security and special educators and physiotherapists ; only the building is owned by the Trust	8,00,000
23.	Employees Recommendation	CSR Projects recommended by select employees	16,00,000
24.	Skill Development for apprentices	Skill development training under Apprentice Training Programme	1,50,00,000
Total			4,50,36,326
Total Budget for FY 2024-25			4,50,36,326
Balance, if any			-
Ongoing Project:			
25.	Government High School, Kandigai*	Infrastructure Development	20,00,000
Note:			
<ol style="list-style-type: none"> 1. <i>No Impact Assessment was carried out as the same was not applicable.</i> 2. <i>Manner of execution of Projects from No. 1 to 22 is through Implementing Agencies and projects No. 23 and 24 are being executed by Company.</i> 3. <i>Modalities of utilization of funds and implementation schedule of projects No. 1 to 24: Funds will be utilized within the financial year.</i> 4. <i>Monitoring and Reporting mechanism for projects no. 1 to 22 is through utilisation and audit certificates of NGOs, also site visits by Company officials and projects No. 23 and 24 are internally monitored by the Company.</i> 5. <i>*Project 25 is an ongoing project of FY 2024-25 which will continue to be undertaken in FY 2025-26.</i> 			